

# Operations Manager

## OPPORTUNITY

Ainira Industries is currently seeking applicants for Operations Manager across its growth strategic verticals, a newly created role within a global company.

## JOB DESCRIPTION

Reporting to the General Manager, the Operations Manager will implement new systems and processes within Ainira's divisions, ensuring that the organisation's teams operate in a coherent manner to gain efficiencies to develop high quality products in an agile and fast paced environment. You will stay abreast of future trends and technologies, and implement advances and efficiencies for the business and its clients.

Through the products we design, manufacture and launch, we are building long term relationships with our customers, delivering highly scalable solutions and services that make a real difference to all our stakeholders. You will model and exemplify core leadership capabilities by thinking commercially, operating collectively and driving execution by optimising and enabling talent. You will empower the team to rapidly develop, test and deploy products as required by the current programmes.

## RESPONSIBILITIES

- Support the company's long-term strategy for Electric Vehicles and Space/Aerospace divisions through engineering functional excellence and continuous improvement
- Work collaboratively with each department and their team members to understand all functions within the business, and identify areas requiring process improvement and/or implementation
- Build business cases on implementing systems, processes, and technologies that gain efficiencies and improvements throughout the business, and assist in areas of operational growth
- Infuse technical and operational know-how, and work collaboratively with the engineering design and process architecture teams to mature delegation of product development decisions
- Enable team-based governance across product engineering teams and acceleration of shared assets where appropriate, delivering division's projects and initiatives within quality, budget, and timeframes
- Program management of all NPD projects through the milestone process from inception to high volume manufacturing, facilitate overall delivery of cross functional teams including Product Management, Operations and Purchasing, and Quality Assurance
- Meet regularly with direct reports to review performance, recommendations and reports, and identify any issues and set expectations of goals
- Prepare and arrange reports, budgets and forecasts, and presenting them to governing bodies
- Maintaining awareness of the competitive market landscape, and industry expansion opportunities
- Assessing risks to the company and ensuring they are monitored and managed/minimised
- Represent the organisation at official occasions, in negotiations, at conventions, seminars, public hearings and forums, and liaising between areas of responsibility

## **SKILLS and ABILITIES**

- BSc in Mechanical/Production/Process Engineering, or Diploma/Trade Certificate equivalent is required
- Lean Six Sigma certification highly regarded; knowledge of Business Administration/P&L desirable
- 5 years-plus operations experience implementing systems and processes for mass production
- Experience working in a regulated environment such as automotive, aviation or advanced manufacturing (robotics and automation) industry requiring compliance to strict standards
- Strong leadership skills and the ability to recruit, retain and inspire a top manufacturing team
- Strong high-tech understanding and passionate about new product development (NPD)
- Comfortable driving multiple initiatives at a rapid pace, making thoughtful VA/VE recommendations with available data
- Capable of overseeing multiple cross-functional teams in all project activities for multiple concurrent projects necessary for the successful commercial launch of new products
- Sound written and verbal communication, negotiation, organisational and interpersonal skills, including the ability to liaise with technical and non-technical staff/stakeholders at all levels
- Commitment to, and knowledge of, relevant Occupational Health and Safety, Quality Management, Risk Control, and Environmental Legislation and Principles
- Strong project management skills a must – 5 years-plus of experience managing engineering operations
- Travel domestic and internationally 20% of the time – EU, US, GCC, SE Asia, and Australia in particular

## **COMPENSATION**

Company offers competitive compensation and benefits package.

## **APPLY**

Click "Apply" below or use form in the Contact section – quote the reference number HR-MFG-0044. Only the shortlisted candidates will be contacted. Thank you for your interest.

Recruitment agencies, please note that no agency candidates will be accepted.