

Engineering Test Team Leader

OPPORTUNITY

Ainira Industries is currently seeking applicants for Engineering Test Team Leader for its growing portfolio of energy, mining and infrastructure projects across Australia and SE Asia.

JOB DESCRIPTION

Reporting to Engineering Manager Infrastructure, you will play a key technical leadership role in the firm.

Well ahead of competitors, Ainira Industries is building strong, long-term relationships with our customers, delivering innovative and highly scalable solutions that achieve dynamic business growth and make a real difference to all our stakeholders. You will lead and manage the Test Team Engineering with the planning, coordination, and management of human, material, and capital resources to provide a cost effective, quality service that meets the key performance indicators and financial accountabilities of the business.

RESPONSIBILITIES

- Primary point of contact for all energy and infrastructure engineering, and mining operations testing
- Support the company's long-term strategy for Energy and Infrastructure by identifying, establishing, and operating technology assets that accelerate product commissioning
- Provide technical leadership and resources with engineering and manufacturing expertise to peers in order to coach and uplift the capabilities (development, operations) of each product engineering team
- Work collaboratively with engineering design and process architecture teams to mature delegation of architecture and engineering decisions
- Provide strategic product engineering direction and thought leadership based on global best practice and trends, and deliver Company's engineering solutions to the highest standards
- Enable team-based governance across product engineering teams and acceleration of shared assets where appropriate, particularly in the test, validation, and qualification area
- Provide financial planning to effectively manage the department consistent with the strategic direction of the business
- Advise Senior Management on business development and the impact of changes to legislation, regulation and policy on the business and its stakeholders
- Meet regularly with direct reports to review performance, recommendations and reports, and identify any issues and set expectations of goals
- Prepare and arrange reports, budgets and forecasts and presenting them to governing bodies
- Maintain awareness of the competitive market landscape, and industry expansion opportunities
- Assessing risks to the company and ensuring they are monitored and managed/minimised
- Represent the organisation at official occasions, in negotiations, at conventions, seminars, public hearings and forums, and liaising between areas of responsibility

SKILLS and ABILITIES

- BSc in Electrical, Mechanical Engineering or Electrotechnical Diploma/Certificate III equivalent is required
- 4+ years' of direct test experience in mining and infrastructure engineering (electrical, mechanical)
- Strong leadership skills and the ability to recruit, retain, and inspire a team of engineers/technicians
- Comfortable driving multiple initiatives at a rapid pace, making thoughtful recommendations with available data
- Ability to develop testing processes and procedures in accordance with Company's Asset Management standards
- Write conditions and investigation reports of customer assets, and make recommendations on remedial actions and preventive measures
- Demonstrated high degree of initiative, creative problem solving, attention to detail, and calm under fire
- Able to engage effectively with others on the senior management team in sales, product, manufacturing, finance, and legal, as well as to presenting effectively at Executive Management
- Travel domestic and internationally 20% of the time

COMPENSATION

The Company offers a competitive compensation and benefits package.

APPLY

Click "Apply" below or use form in the Contact section – quote the reference number HR-IFR-0019. Only the shortlisted candidates will be contacted. Thank you for your interest.

Recruitment agencies, please note that no agency candidates will be accepted.