

# Engineering Manager Renewable Energy

## OPPORTUNITY

Ainira Industries is currently seeking applicants for Engineering Manager Renewable Energy to build upon the already prominent position within the Australian renewables and sustainability sectors. We are looking to expand our team with a confident and experienced senior engineer, and strategic manager with a keen eye for design and a style that fosters action, innovation, collaboration, and accountability.

Headquartered in Melbourne, Australia we are an international renewables powerhouse with a diverse range of renewable and alternative energy assets and operations. We have offices on four continents, over 220 highly skilled staff, and maintain a steady line of upcoming projects in the renewables arm of the business. With our significant investments in technology and infrastructure, we strive to maximise the value of the energy we produce for the world along with a commitment to enhance Ainira's impact to society.

## JOB DESCRIPTION

Through the projects we design, develop, commission, and operate we are building long term relationships with our customers, delivering highly scalable solutions and services that make a real difference to all our stakeholders. As Ainira continues on its evolution of growth and innovation, the best people are critical to our success in supporting our clients and catering to market requirements.

Reporting to CTO, the Engineering Manager Renewable Energy plays a key part in the development and management of asset strategy for a diverse renewables portfolio. You will bring to the table a deep understanding of a wide range of renewables technologies and development, and the passion to deliver high quality projects in an agile and fast paced environment.

You will be responsible for a world-class engineering team based in Australia, and act as an evangelist for the latest tools and techniques, but a realist that can put these into practice. You will model and exemplify core leadership capabilities by thinking commercially, operating collectively, and driving execution by optimising, enabling, and empowering talent within the team to design, develop, and deliver projects.

## RESPONSIBILITIES

- Primary point of contact for Engineering and Manufacturing for ANZ/ASEAN
- Development and delivery of Asset Strategy and Asset Management Plans consistent with the Group Operations engineering and standards that support the asset's operational and financial objectives
- Capitalise on the wealth of opportunities the Company is presented with, and lead from the front the management and operation of wind farms in Asia-Pacific and grid connected solar in Australia
- Managing a multidisciplinary team of Projects Developers, Senior Renewable Engineers, and Project Managers to deliver renewable energy projects, and support the Sales team with commercial data
- Providing technical direction for the selection of key suppliers, onsite and remote contractor training
- Provide strategic product and project engineering direction and thought leadership based on hands-on expertise, and global best practice and trends
- Drive and collaborate across the organisation and with the peers across the wider renewable industries to introduce innovation and adopt new technologies to enable efficiencies or new opportunities

- Review and evaluate product quality, cost effectiveness, and equipment performance to standards, and take action as necessary to correct variances across civil, electrical, SCADA, structural, transmission
- Take ownership of the specialist technical aspects throughout the project lifecycle from capture to close-out under an EPC delivery model
- Managing all technical resource requirements for delivery of detail design including project engineering and process architecture resources during construction and commissioning
- Ensure engineering design and specifications are built to the highest standards and to secure technical differentiation in a fast moving market
- Identify and integrate technology assets that accelerate product and innovation for all wind, solar, and energy storage projects
- Provide technical leadership and resources with engineering and manufacturing expertise to peers in order to coach and uplift the capabilities (development, operations) of each product engineering team
- Coordination and oversight of contractor scheduling/activity related to our client base to ensure project quality and customer satisfaction
- Preparing and organising reports, budgets and forecasts, and presenting them to governing bodies
- Maintaining awareness of the competitive market landscape, and industry expansion opportunities
- Meet regularly with direct reports to review performance, recommendations and reports, and identify any issues and set expectations of goals
- Represent the organisation at official occasions, in negotiations, at conventions, seminars, public hearings and forums, and liaising between areas of responsibility

## **SKILLS and ABILITIES**

- BSc in Electrical, Mechanical, Construction Engineering or equivalent is required; MSc looked favourably
- 10 years-plus experience successfully turnkey delivery of renewable energy projects in ANZ/ASEAN, managing engineering teams, and identifying commercially feasible renewable energy projects
- Highly motivated team player with strong interpersonal, organisational, and communications skills
- Comfortable travelling domestically and internationally (20% of the time) and driving multiple renewable energy projects and initiatives at a rapid pace, making thoughtful recommendations with available data
- Capable of overseeing multiple cross-functional teams in all project activities for multiple concurrent programs necessary for the successful commissioning, operation, and commercial launch
- Commitment to, and knowledge of, relevant Occupational Health and Safety, Quality Management, Risk Control, and Environmental Legislation and Principles
- Strong project and design management experience of balance of plants for wind and solar PV projects with 5-8 years of providing technical leadership to engineering teams
- Demonstrated high degree of initiative, creative problem solving, attention to detail, and calm under fire
- Strong leadership skills and the ability to recruit, retain and inspire a top team of developers
- Outstanding communications skills also a must – succinct and to the point in one-on-one, small group and public speaking events for a variety of content (e.g. presentations, proposals, strategies etc.)
- Able to engage effectively with others on the senior management team in sales, product, manufacturing, finance, and legal, as well as to presenting effectively at Executive Management and Board level

**COMPENSATION**

This is a senior role within the business and the compensation package, which includes company stock, will be structured to reflect the experience and expertise of the successful candidate.

**APPLY**

Click "Apply" below or use form in the Contact section – quote the reference number HR-RNW-0079. Only the shortlisted candidates will be contacted. Thank you for your interest.

Recruitment agencies, please note that no agency candidates will be accepted.